

Meeting of the Board of Education (Thursday, December 2, 2021)

Generated by Dawn Stetz on Thursday, December 2, 2021

OPENING OF MEETING

Roll Call

Mrs. Burdo (present)
Ms. Gervich (present)
Mr. Hall (present)
Mr. Lacey (excused)
Mr. Morris (present)
Ms. Phillips (present)
Mr. Rosenbaum (present)
Mr. Sherman (excused)
Mr. Wachtmeister (present)

Also Present:

Mr. Lebrun, Superintendent of Schools
Mrs. Zales, Assistant Superintendent of Curriculum & Instruction
Mrs. Stetz, District Clerk
Mr. Norbert Neiderer, Buildings and Grounds Supervisor

Pledge of Allegiance

CALL TO ORDER/EXECUTIVE SESSION

At 6:03 p.m., it was moved by Mrs. Burdo, seconded by Mr. Rosenbaum to recommend the Board of Education call the meeting to order and to go into Executive Session to discuss matters as provided for in Board Policy 2330; collective negotiations pursuant to Article 14 of the Civil Service Law, specifically the Plattsburgh Teachers' Association (PTA) and the employment history of a particular person.

MOTION CARRIED: 6-0

At 6:06 p.m., Mr. Hall entered Executive Session.

RECONVENE

At 7:36, it was moved by Ms. Phillips, seconded by Mr. Hall to reconvene in to Regular Session.

MOTION CARRIED: 7-0

SPOTLIGHT: Sean Dermody, Paula Calkins-Lacombe and Philip Von Bargen gave a presentation on the Saranac River Trail.

PUBLIC COMMENT: There were no public comments.

ADOPTION OF AGENDA

It was moved by Mr. Wachtmeister, seconded by Mr. Hall, to recommend the Board of Education adopt the Agenda with the following changes/additions:

ADD

CONSENT AGENDA - Personnel, 8.1 Tammy Daniels, Long-term Substitute ELA Teacher, PHS, effective November 30, 2021 through January 28, 2022 with a salary of \$43,665, Step 1, B, prorated.

REMOVE

CONSENT AGENDA - Personnel, 8.3 Jessica Chase, substitute School Monitor.

MOTION CARRIED: 7-0

CONSENT AGENDA

It was moved by Mrs. Burdo, seconded by Ms. Phillips to recommend the Board of Education approve the Consent Agenda Items, 7.2 through 9.2.

Minutes

Recommended Action: Recommend the Board approve the minutes for the meetings held on November 10, 2021.

CSE, CPSE and 504 Plan Recommendations

Recommended Action: Recommend the Board of Education approve the Committee on Preschool Special Education, Committee on Special Education and Committee on 504 Plan recommendations.

CONSENT AGENDA - PERSONNEL

Probationary/Miscellaneous Appointments - Probationary Appointments

Recommended Action: Recommend the Board of Education appoint the following probationary/Miscellaneous appointments:

Employee	Position/Tenure Area	Grades/Dept	Effective Date	Pay Rate	Comments
Heather Nephew	Speech	Glasgow	TBD	Salary of \$53,457, Step 3, M15 prorated	4-year probationary appointment
Sheldon Cullen	Head Teacher	Glasgow	2021-2022 School Year	Per Contract	
Elizabeth Cutaia	PAR Consultant Teacher on Special Assignment (TOSA)	Districtwide	2021-2022 School Year	Stipend of \$1,500	Mentoring new teacher. This is an additional stipend. Beth was approved for a stipend of \$4,500 on Nov. 10, 2021. (Total stipend of \$6,000.)
Kristin Fortrell	Intramurals	Oak	2021-2022 School Year	Per Contract	In addition to Joe Tolosky, who was approved Sept. 23, 2021.

Kiran Rampersad	Student Aide/Teacher Aide	Oak	December 3, 2021	A rate of \$14.53/hour	52-week probationary appointment. 6.5 hours/day
Sarah Lucas	Food Service Helper	Glasgow	December 3, 2021	At a rate of \$14.10/hour	52-week probationary appointment. 7.5 hours/day
Tammy Daniels	Long-term Substitute ELA Teacher	PHS	November 30, 2021 through January 28, 2022	Salary of \$43,665, Step 1, B prorated	

Resignations/Retirements

Recommend the Board of Education accept the following retirements/resignations as presented or read in by the Superintendent of Schools:

1. Anna Miller's letter of resignation as School Monitor at Momot Elementary School, effective November 18, 2021.
2. Stephen Brown's letter of resignation as Bus Driver for the Plattsburgh City School District, effective November 20, 2021.
3. Ryan Herlihy's letter of resignation as Long-Term Substitute English Teacher for the Plattsburgh High School, effective November 29, 2021.

Substitute/Temporary On Call (TOC) Appointments

Recommended Action: Recommend the Board of Education approve the substitute appointments and rates of pay as presented.

NAME CERT. RATE SUBS FP Status

Roy Geraci	Non-Certified	\$105.00/day	Teacher	Cleared
		\$ 90.00/day	Teaching Assistant	
		\$ 19.00/hour	Tutor	
Elizabeth Herkalo	Non-Certified	\$105.00/day	Teacher	Cleared
		\$ 90.00/day	Teaching Assistant	
		\$ 19.00/hour	Tutor	
Brennan O'Connell	Non-Certified	\$ 90.00/day	Teaching Assistant	Cleared
Littaney Blas	N/A	\$14.00/hour	School Monitor	Cleared
		\$14.00/hour	Student Aide	

CONSENT AGENDA - BUSINESS

Reports for Board of Education Information

Recommend the Board of Education approve the Business Reports.

- 1) Middle School Extra classroom Activity Report (October 2021)
- 2) High School Extra classroom Activity Fund Report (October 2021)
- 3) Summary of Budget Transfers for the month ending October 2021 under \$25,000
- 4) Summary of Monthly Wire Transfers (October 31, 2021)
- 5) Food Service Profit & Loss Statement (October 2021)
- 6) Budget Status Report (October, 2021)

Treasurer's Report

Recommend the Board of Education accept the October 31, 2021 Treasurer's Report as presented.

MOTION CARRIED: 7-0

OLD BUSINESS (not part of Consent Agenda)

NEW BUSINESS (not part of Consent Agenda)

Memorandum of Agreement (MOA) - Nurses

It was moved by Mr. Wachtmeister, seconded by Mr. Morris to recommend the Board of Education approve a Memorandum of Agreement (MOA) with the Plattsburgh Teachers' Association (PTA), approving compensation for the District's nurses for COVID contact tracing, when necessary.

MOTION CARRIED: 7-0

Memorandum of Understanding (MOU) - Administrative Council

It was moved by Mr. Hall, seconded by Mrs. Burdo to recommend the Board of Education approve a Memorandum of Understanding (MOU) with the Plattsburgh Administrative Council (PAC), approving a stipend for the services of the District's Administrators for conducting coaching observations and evaluations.

MOTION CARRIED: 7-0

CONCLUDING REMARKS AND REPORTS

Superintendent's Reports/Remarks

Superintendent Lebrun shared the 2021-2022 Budget Calendar

The Superintendent reported that there will be another vaccination clinic on December 11th, same places, same times.

Board Member Reports/Remarks

Mr. Rosenbaum thanked the Superintendent and Mr. Hamilton for coordinating the vaccine clinics and wished everyone Happy Holidays.

Mr. Morris also wished everyone Happy Holidays, enjoy your vacation and family.

Mrs. Burdo commented that the November vaccination clinic was a success and wished everyone Happy Holidays.

Mr. Wachtmeister recommended the District pursue the City taking ownership of the Thelma Douglas footbridge. Mr. Wachtmeister recognized that Thursday, November 12th was Veterans Day and expressed concern about the number of absenteeism on the Friday after Veterans Day and asked for resolutions. Ms. Zales confirmed there were 51 teachers out on Friday the 13th with only 72% substitution rate. They had to have administrators and teaching assistants helping fill the unfilled positions.

Mr. Hall agreed it is time to communicate with the City on the ownership of the bridge and if they don't take ownership, he feels it should at least go back to the City maintaining the bridge. He agrees having that many teachers out on the Friday is a concern. Mr. Hall inquired on sub salary comparisons. He wished everyone Happy Holidays - Enjoy your family.

Ms. Phillips suggested maybe making Fridays after a holiday a Supt's. Day. She wished everyone Happy Holidays.

Ms. Gervich welcomed staff to invite the Board to their activities/events. She is interested in getting creative in getting sub teachers for our students. Ms. Gervich wished everyone a Happy Hanukkah stating she looks forward to seeing everyone in the New Year.

PUBLIC COMMENT: There were no public comments.

ADJOURNMENT

At 8:35 p.m., it was moved by Mr. Hall, seconded by Mr. Wachtmeister to recommend the Board of Education adjourn the meeting.

MOTION CARRIED: 7-0

Respectfully,

Dawn T. Stetz
District Clerk