

Meeting of the Board of Education (Thursday, September 9, 2021)

Generated by Dawn Stetz on Thursday, September 16, 2021

Roll Call

Mrs. Burdo (present)
Ms. Gervich (present)
Mr. Hall (present)
Mr. Lacey (present)
Mr. Morris (present)
Ms. Phillips (present)
Mr. Rosenbaum (present)
Mr. Sherman (present)
Mr. Wachtmeister (present)

Also Present:

Mr. Lebrun, Superintendent of Schools
Mrs. Zales, Assistant Superintendent of Curriculum & Instruction
Mrs. Stetz, District Clerk
Mr. Norbert Neiderer, Buildings and Grounds Supervisor
Mr. Jamie LaBarge, SMS Principal

Pledge of Allegiance

Call to Order/Executive Session

At 6:00 p.m., it was moved by Mr. Wachtmeister, seconded by Mr. Rosenbaum to call the meeting to order and to go into Executive Session for the purposes of discussions regarding possible litigation and the employment history of a particular person.

MOTION CARRIED: 9-0

RECONVENE - At 6:59 p.m., it was moved by Mrs. Burdo, seconded by Ms. Phillips to reconvene into Regular Session.

MOTION CARRIED: 9-0

Public Hearing - Code of Conduct - Mr. LaBarge and Ms. Sciole presented proposed changes of the Code of Conduct to the Board of Education and the Public.

PUBLIC COMMENT- There were no public comments.

ADOPTION OF AGENDA

It was moved by Ms. Phillips, seconded by Mr. Morris to recommended the Board of Education adopt the Agenda as presented, with the following additions/changes:

8.1 Probationary/Miscellaneous Appointment

Remove the TBD for Director of Business Management

Elizabeth Mahaney as the TBD for the Music Teacher, effective date September 10, 2021 at a salary of \$43,665, Step 1, B (prorated)

Evelyn McCord's effective date to read September 1, 2021 and a salary of \$43,665, Step 1, B (prorated)

CONSENT AGENDA

It was moved by Mr. Wachtmeister, seconded by Mr. Lacey to recommend the Board of Education approve the Consent Agenda Items, 7.2 through 8.5.

MOTION CARRIED: 9-0

Minutes

Recommend the Board approve the minutes for the meetings held on August 19, 2021.

CSE, CPSE and 504 Plan Recommendations

Recommend the Board of Education approve the Committee on Preschool Special Education, Committee on Special Education and Committee on 504 Plan recommendations.

PERSONNEL

Probationary/Miscellaneous Appointments

Recommend the Board of Education appoint the following probationary/ Miscellaneous appointments:

Employee	Position/Tenure Area	Grades/Dept	Effective Date	Pay Rate	Comments
Lucas Wisniewski	Network and Systems Technician	District	September 1, 2021	Salary of \$77,000 (prorated)	Per Contract 52-week probationary appointment.
Elizabeth Mahaney	Music Teacher	Districtwide	September 10, 2021	Salary of \$43,665 Step 1, B (prorated)	4-year probationary appointment
Evelyn McCord	Long-Term Substitute ELA Teacher	PHS	September 1, 2021	Salary of \$43,665	

				Step 1, B (prorated)	
Michell Dupree	Long-Term Substitute Special Education Teacher	SMS	September 2, 2021 through June 24, 2022	Salary of \$43,665 Step 1, B	
Lynn Wang	11-month Typist	Momot	August 30, 2021	Salary of \$29,801 (prorated)	52-week probationary appointment.
Mary Kate Krol	Volunteer Girls' Varsity Soccer	District	2021-2022 School Year	N/A	
William Verity	Building Technologist	PHS	2021-2022 School Year	Per Contract	Tasha Nadge and Wendy DeMane were also appointed as Bldng. Techs at the 8/19/21 Board Mtng.
Kelly Jamieson	Building Substitute Teacher	Glasgow Oak	2021-2022 School Year	\$105.00/day	
Pamela Poissant	Student/Teacher Aide	PHS	September 10, 2021	\$14.53/hour	6.5 hours/day - 52-week probationary appointment.

Special Education Summer Training (TCI) - 2021

Recommend the Board of Education approve an additional 1.5 hours, each for the following staff members for the Therapeutic Crisis Intervention (ITC) Training: Nicole Dutton, Ericka Gould and Susan Scott. Note: they were initially approved for 18 hours, each, by the Board on August 19th.

Increase In Hours

Recommend the Board of Education approve an increase in hours, effective August 23, 2021, for the following employees:

1. Winema Kenny, Food Service Helper from 5 1/2 hours to 7 1/2 hours, at the same pay rate, for Plattsburgh High School.
2. Merisa Taitt, Food Service Helper from 3 hours to 6 hours, at the same pay rate, at Glasgow Elementary School.
3. Debbie Garrand, Food Service Helper from 3 hours to 6 hours, at the same pay rate, at Oak Street Elementary School.
4. Jessica Alexander, Food Service Helper from 5 hours to 6 hours, at the same pay rate, at Momot Elementary School.
5. Stacey Papineau, Cook Manager from 6 hours to 7 1/2 hours, at the same pay rate, at Stafford Middle School.

6. Maureen Harrigan, Food Service Helper from 5 1/2 hours to ~~7-1/2~~ 6 hours, at the same pay rate, at Plattsburgh High School.

Resignations/Retirements

Recommend the Board of Education accept the following retirements/resignations as presented or read in by the Superintendent of Schools:

1. Karlie Baker's letter of resignations as Typist for the Plattsburgh High School, effective September 3, 2021.
2. Holly Bates' letter of retirement as Courier for the District, effective October 30, 2021.
3. Nicole Dutton's letter of resignation as Student Aide at Stafford Middle School, effective September 1, 2021.
4. Gabriel Girard's letter of resignation as Special Education Teacher for Stafford Middle School, effective September 1, 2021.
5. Lilith Henshaw's letter of resignation as School Monitor for Oak Street Elementary School, effective September 1, 2021.
6. Larry Miller's letter of retirement as Groundskeeper for the District, effective October 23, 2021.
7. Matthew Rabideau's letter of resignation as Math Teacher for the Plattsburgh High School, effective September 1, 2021.
8. Katherine Underwood's letter of retirement as Custodial Worker for Glasgow Elementary School, effective October 30, 2021.
9. Piper Wells-Bruce's letter of resignation as English Teacher for the Plattsburgh High School, effective August 31, 2021.

Substitute/Temporary On Call (TOC) Appointments

Recommend the Board of Education approve the appointments and rates of pay as presented.

Name Certification Rate Position (Subs) Fingerprint Status

Nicole Booth	N/A	\$14.00/hour	Food Service Helper	PENDING
		\$115.00/day	Teacher	
Elizabeth Mahaney	Certified	\$ 90.00/day	Teaching Assistant	Cleared
		\$ 19.00/hour	Tutor	

Tara Bryne	N/A	\$ 14.00/hour	School Monitor	PENDING
		\$ 14.00/hour	Teacher/Student Aide	
Pamela Poissant	N/A	\$ 14.00/hour	Teacher/Student Aide	Clare

NEW BUSINESS - FINANCIAL

Contract - Behavior Analysis Services with North Country Kids

It was moved by Mr. Sherman, seconded by Mr. Hall to recommend the Board approve the contract with North Country Kids for 117 hours of Behavior Analysis services at a rate of \$70.00 per hour for the 2021-2022 school year.

MOTION CARRIED: 9-0

Agreement - Youth Safety Advocates

It was moved by Mr. Sherman, seconded by Mrs. Burdo to recommend that the Board of Education of the Plattsburgh City School District approve the 2021-22 Youth Safety Advocate Agreement with the City of Plattsburgh.

MOTION CARRIED: 8-1

VOTE: YES - Mrs. Burdo, Ms. Gervich, Mr. Hall, Mr. Morris, Ms. Phillips, Mr. Rosenbaum and Mr. Sherman

NO - Mr. Wachtmeister

NEW BUSINESS - OTHER

Athletic Mergers/Miscellaneous

It was moved by Mrs. Burdo, seconded by Mr. Hall to recommend the Board of Education approve:

1. Seton's request to merge with Plattsburgh City School District for the sport of Gymnastics for the 2021-2022 school year and authorize the Superintendent of Schools and Board President to sign the Section VII Merger Application, pending agreement on terms.
2. Seton's request to merge with Plattsburgh City School District for the sport of Modified Football for the 2021-2022 school year and authorize the Superintendent of Schools and Board President to sign the Section VII Merger Application, pending agreement on terms.
3. AuSable Valley Central's and Seton's request to merge with Plattsburgh City School District for the sport of Boys' Hockey for the 2021-2022 school year and authorize the Superintendent of Schools and Board President to sign the Section VII Merger Application, pending agreement on terms.
4. Beekmantown Central School (BCS) has one swimmer that will practice with PHS be coached by PHS, but will compete in meets as a "Team of one" for BCS.
5. Seton has a new gymnast that will practice with PHS, be coached by PHS but will compete in meets as a "team of one" for Seton.

MOTION CARRIED: 8-1

VOTE: YES - Mrs. Burdo, Ms. Gervich, Mr. Hall, Mr. Wachtmeister, Ms. Phillips, Mr. Rosenbaum and Mr. Sherman

NO - Mr. Morris

CONCLUDING REMARKS AND REPORTS

Superintendent Reports/Remarks

Superintendent Lebrun congratulated all parties for a successful reopening, particularly appreciation for the nursing staff.

Board Reports/Remarks

Mr. Lacey commented on a great job by everyone for opening day.

Mr. Rosenbaum felt it was a great atmosphere on opening day and for first day for students and thought the student presentation was great. He suggested if there was an environmental club, they may be able to help out with the vehicle idling concern. Mr. Rosenbaum asked about the status on the RFP for school attorney. Superintendent Lebrun responded it is in the process.

Mr. Sherman stated opening day for students was exciting and hopes this school year can remain in-person. He was also very impressed with opening days for staff - phenomenal. He inquired on whether the district had a current policy addressing vehicle idling.

Mr. Morris said he could see sparkles in the students' eyes on opening day of school and commented that the buildings looked fantastic even with the capital projects going on. It was very apparent that Norb and his people did a lot of work. He stated it was great to see Billy Jones and that he is excited for the rest of the school year.

Ms. Phillips commented that she is disappointed that she missed opening day but received positive feedback.

Mr. Hall is excited school is back and in-person, but nervous and anxious to see what the outlook is going to be. He is also sorry he missed the 1st day. He asked if there is any word on a possible mandate for staff to be vaccinated. Superintendent responded that nothing has been said, as of yet.

Mr. Wachtmeister is hopeful we can count on a full and thorough discussion on state aid with the new governor. He also inquired on the \$1,000 payment to small city schools. Superintendent Lebrun will follow up on to make sure it has been done. He stated the RFP for attorney should be for the beginning of the school year, not midyear.

Mrs. Burdo thanked Ms. Armstrong for her information at our last board meeting. Open house was very nice to interact with kids and teachers. She feels pretty positive.

Ms. Gervich also had the pleasure of being at opening days for staff, stating she is proud of the district students: one who sang the star-spangled banner and the students who gave a presentation. The staff had a wonderful day and she stated seeing students and teachers was great. The teachers appreciated so many board members being present. Ms. Gervich thanked all resignees/retirees for their service. She commented that she is excited about the information Ms. Armstrong has to share on vehicle idling.

PUBLIC COMMENT

Ms. Armstrong shared a proposal on what she feels the District should do on how to keep the air clean and save fuel and discussed the vehicle idling myths and facts.

EXECUTIVE SESSION

Call to Order/Executive Session

At 7:58 p.m., it was moved by Mr. Wachtmeister, seconded by Mr. Hall to go into Executive Session for the purposes of discussions regarding possible litigation and the employment history of a particular person.

MOTION CARRIED: 9-0

RECONVENE

At 8:46 p.m., it was moved by Mr. Sherman, seconded by Mr. Hall to reconvene into Regular Session.

MOTION CARRIED: 9-0

ADJOURNMENT AT 8:47 p.m., it was moved by Mr. Sherman, seconded by Mr. Rosenbaum to adjourn the meeting.

MOTION CARRIED: 9-0

Respectfully,

Dawn T Stetz
District Clerk