

Meeting MINUTES of the Board of Education (Thursday, August 19, 2021)
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Roll Call

Mrs. Burdo (present)

Ms. Gervich (present)

Mr. Hall (present)

Mr. Lacey (present) - excused at 7:41 p.m.

Mr. Morris (present) - arrived at 6:04 p.m.

Ms. Phillips (present)

Mr. Rosenbaum (present)

Mr. Sherman (present)

Mr. Wachtmeister (present)

Also Present:

Mr. Lebrun, Superintendent of Schools

Mrs. Zales, Assistant Superintendent of Curriculum & Instruction

Mrs. Stetz, District Clerk

Mr. Norbert Neiderer, Buildings and Grounds Supervisor

Pledge of Allegiance

Call to Order/Executive Session

At 6:01 p.m., it was moved by Mr. Wachtmeister, seconded by Mr. Hall to call the meeting to order and to go into Executive Session for the purposes of discussions regarding proposed, pending or current litigation and the employment history of a particular person.

MOTION CARRIED: 8-0

At 6:04 p.m., Mr. Morris entered Executive Session.

Reconvene

7:40 p.m., it was moved by Mrs. Burdo, seconded by Mr. Lacey to reconvene into Regular Session.

MOTION CARRIED: 9-0

At 7:41 p.m., Mr. Lacey was excused

PUBLIC COMMENT: Ms. Armstrong congratulated new board members, wishing them luck and thanked the whole board for their time, energy and dedication. She referenced an email she sent to the Board and the Superintendent regarding the health hazards of idling vehicles.

ADOPTION OF AGENDA

It was moved by Mr. Morris, seconded by Mr. Hall to recommend the Board of Education adopt the agenda with the following additions/changes:

8.1 Probationary Appointments

Chris Mazzella as the TBD for the Interim Principal position at the high schools, effective date from 8/20/21 through 11/30/21 at \$425/day

Ryan Herlihy as the TBD as a Long-term Substitute English Teacher from September 1, 2021 through June 30, 2022, Salary of \$43,665, Step 1, B

Gregory Manney as the TBD for the Physical Education/Health Instructor, effective September 1, 2021, Salary of \$43,665, Step 1, B

Jillian Buckley as TBD for the Special Education Teacher, SMS, effective September 1, 2021, Salary of \$43,665, Step 1, B

Hailey Harrigan and Cindy Bentley as the TBD's for School Monitor, effective September 1, 2021, per contract

Remove the TBD's for Licensed Practical Nurse (LPN), English Teacher and Typist

8.2 Special Education Summer Training - 2021

Cassie Sellars, Nurse, up to 24 hours paid at the contractual rate for non-student contact time.

8.5 Substitutes

Stephen Peryea, Non-Certified, \$105/day, Cleared

8.7 Resignations

Rosemary Manchester, English Teacher for PHS, effective September 1, 2021.

MOTION CARRIED: 8-0

CONSENT AGENDA

It was moved by Mr. Sherman, seconded by Mr. Hall to recommend the Board of Education approve the Consent Agenda Items, 7.1 through 9.4.

Minutes

Recommend the Board approve the minutes for the meetings held on July 1, 2021, July 29, 2021 and August 10, 2021.

CSE, CPSE and 504 Plan Recommendations

Recommend the Board of Education approve the Committee on Preschool Special Education, Committee on Special Education and Committee on 504 Plan recommendations.

CONSENT AGENDA - PERSONNEL

Probationary/Miscellaneous Appointments

Recommend the Board of Education appoint the following Probationary/Miscellaneous appointments:

EMPLOYEE	POSITION/TENURE AREA	GRADES/ DEPT.	EFFECTIVE DATE	PAY RATE	COMMENTS
TBD	Interim Principal	PHS	TBD	TBD	
Tracie McCarthy	TOSA Dean of Students	Momot	September 1, 2021 through June 30, 2022	Applicable Step plus 10%	
Kathleen Sciole	TOSA Dean of Students	SMS	September 1, 2021 through June 30, 2022	Applicable Step plus 10%	
Jillian Dean	Science Teacher	SMS (7th)	September 1, 2021	Salary of \$48,561 (step 1, M)	
Riza Grey	Science Teacher	SMS (8th)	September 1, 2021	Salary of \$48,561 (step 1, M)	4-year probationary appointment
Ryan Herlihy	Long-Term Substitute English Teacher	PHS	September 1, 2021 through June 30, 2022	Salary of \$43,665 (Step 1, B)	
Gregory Manney	Physical Education/Health Instructor	PHS	September 1, 2021	Salary of \$43,665 (Step 1, B)	4-year probationary appointment
Jillian Buckley	Special Education Teacher	SMS	September 1, 2021	Salary of \$43,665 (Step 1, B)	4-year probationary appointment

Nicole Dutton	Teaching Assistant	SMS (8:1:1)	September 1, 2021	Salary of \$26,199	4-year probationary appointment
Kristen Fortrell	Teaching Assistant	Oak	September 1, 2021	Salary of \$26,199	4-year probationary appointment
Amy Hewson	Teaching Assistant	Momot	September 1, 2021	Salary of \$26,199	4-year probationary appointment
Lindsay Martin	Teaching Assistant	Momot (8:1:1)	September 1, 2021	Salary of \$26,199	4-year probationary appointment
Jessica Mousseau	Teaching Assistant	Glasgow (12:1:1)	September 1, 2021	Salary of \$26,199	4-year probationary appointment
Susan Scott	Teaching Assistant	TBD	September 1, 2021	Salary of \$26,199	4-year probationary appointment
Susan Higgins	Building Technologist	Glasgow	2021-2022 School Year	Per Contract	
Erin McGill Kristen Gommel	Building Technologists	Oak	2021-2022 School Year	Per Contract	
Tasha Nadge Wendy DeMane	Building Technologists	PHS	2021-2022 School Year	Per Contract	
Sarah McCarty Bryan Gottlob Todd Bailey	Building Technologists	SMS	2021-2022 School Year	Per Contract	
Brian White	Building Substitute Teacher	PHS	2021-2022 School Year		
Mary Lou LaRocque	Long Term Elementary Substitute Teacher (Gr 1)	Glasgow	September 1, 2021	\$115.00/day first 35 days - then Bachelor's step 1	
Donna Baker	English Dept. Chair	Secondary	2021-2022 School Year	Per Contract	
Jordan Oshier Anna LaHart	Math Dept. Chairs	Secondary	2021-2022 School Year	Per Contract	

Susan Fresn	Social Studies Dept. Chair	Secondary	2021-2022 School Year	Per Contract	
Jennifer Slattery	Science Dept. Chair	Secondary	2021-2022 School Year	Per Contract	
Jacquelyn Germain	Foreign Language Dept. Chair	Secondary	2021-2022 School Year	Per Contract	
Jennifer McCoy	Special Education Dept. Chair	Secondary	2021-2022 School Year	Per Contract	
William Verity	Arts Dept. Chair	Secondary	2021-2022 School Year	Per Contract	
Dominick Bordeau	Football Co-Head Coach	Modified	2021-2022 School Year	Per Contract	
Hannah Charland	Volleyball Head Coach	Modified	2021-2022 School Year	Per Contract	
Kelli Gottschall	Girls' Swim Head Coach	Varsity	2021-2022 School Year	Per Contract	
Hailey Harrigan	School Monitor	Momot	September 1, 2021	Per Contract	52-week probationary appointment
Cindy Bentley	School Monitor	Momot	September 1, 2021	Per Contract	52-week probationary appointment
MaryLou LaRocque	Kindergarten Screening	Glasgow	Summer 2021	Substitute Rate	up to 6 hours

Special Education Summer Training - 2021

Recommend the Board approve the following for Therapeutic Crisis Intervention training relating to the new 8:1:1 Autism program at Stafford Middle School:

1. 1. Kathleen Sciole, Dean of Students at Stafford Middle School: Up to 24 hours paid at the contractual rate for non-student contact time.
2. 2. Tom Schaub, Stafford Middle School Crisis Team Member: Up to 24 hours paid at the contractual rate for non-student contact time.
3. 3. Nicole Dutton, Teaching Assistant in the 8:1:1 Autism program: Up to 18 hours paid at the contractual rate for non-student contact time.
4. 4. Ericka Gould, Student Aide in the 8:1:1 Autism program: Up to 18 hours paid at the contractual rate for non-student contact time.
5. 5. Susan Scott, Teaching Assistant in the 8:1:1 Autism program: Up to 18 hours paid at the contractual rate for non-student contact time.

CPSE Parent Representative

Recommend the Board of Education appoint Nicole Nelson as the parent representative at CPSE meetings for the 2021-2022 school year.

Clerical Summer Hours

Recommend the Board approve 5 additional days (Summer 2021) of clerical work for Cristina Sferlazza at her current hourly rate.

Substitute/Temporary On Call (TOC) Appointments

Recommended Action: Recommend the Board of Education approve the Substitute/Temporary On Call (TOC) appointments and rates of pay as presented.

NAME	CERTIFICATION	RATE	POSITION (SUBS)	FP Status
Scott Ferris (Back dated 8/9/21)	N/A	\$15.00/hour	Custodial Worker	Cleared
Brandon Longe (Back dated 8/9/21)	N/A	\$15.00/hour	Building, Grounds, Transp.	Cleared
Matthew Montefusco	N/A	\$15.00/hour	Custodial Worker	Cleared
Lorri Willett-Thatcher	Certified	\$115.00/day	Teacher	N/A
		\$90.00/day	Teaching Assistant	
		\$19.00/hour	Tutor	
Gershom Davis	N/A	\$22.00/hour	Bus Driver	Cleared

Leave of Absence

Recommend the Board of Education approve an unpaid leave of absence as presented:
Elizabeth Crahan's (Student Aide) request for an unpaid leave of absence for the 2021-2022 school year.

Resignations/Retirements

Recommend the Board of Education accept the following retirements/resignations as presented or read in by the Superintendent of Schools:

1. Lorraine Latremore's letter of retirement as Health/Physical Educator at Plattsburgh High School, effective September 13, 2021.
2. James Manchester's letter of resignation as Principal for the Plattsburgh High School, effective date to be determined.
3. Amanda Boyea's letter of resignation as Student Aide for the Plattsburgh High School, effective August 27, 2021.
4. Kailey Czyz's letter of resignation as Music Teacher for the Plattsburgh High School, effective date to be determined.

CONSENT AGENDA - BUSINESS

Reports for Board of Education Information

Recommend the Board of Education approve the Business Reports as presented.

- 1) Middle School Extra classroom Activity Report (to be provided at next meeting)
- 2) High School Extra classroom Activity Fund Report (to be provided at next meeting)
- 3) Summary of Budget Transfers for the month ending July 2021 under \$25,000
- 4) Summary of Monthly Wire Transfers (July 31, 2021)
- 5) Food Service Profit & Loss Statement (will occur in the Fall)
- 6) Budget Status Report (July 31, 2021)
- 7) Revenue Status Report (July 31, 2021)

Treasurer's Report

Recommend the Board of Education accept the July 31, 2021 Treasurer's Report as presented.

Budget Transfers over \$25,000

Recommend the Board of Education approve the following Budget Transfers over \$25,000.

Surplus Equipment

Recommend the Board of Education approve the disposal of the attached surplus equipment, in the most effective manner as determined by the District's Purchasing Agent.

MOTION CARRIED: 8-0

CORRESPONDENCE: The following correspondence was shared with the Board:
A letter from Ms. Gregware regarding masking in schools and the medical and legal issues.
A letter from Ms. Lennon commending the Stafford Middle school teachers and staff's interaction with a student.

NEW BUSINESS - FINANCIAL

PTA Memorandum of Agreement (MOA) - Use of Sick Leave

It was moved by Mr. Hall, seconded by Ms. Phillips to recommend the Board of Education authorize the Superintendent of School to execute a Memorandum of Agreement (MOA) with the Teachers' Association regarding a bargaining unit member's use of sick leave.

MOTION CARRIED: 7-1

VOTE: YES - Mrs. Burdo, Ms. Gervich, Mr. Hall, Mr. Morris, Ms. Phillips, Mr. Rosenbaum and Mr. Sherman

NO - Mr. Wachtmeister

PTA Memorandum of Agreement (MOA) - Deferred Compensation Plan

It was moved by Mr. Sherman, seconded by Mr. Hall to recommended Action: Recommend the Board of Education authorize the Superintendent of School to execute a Memorandum of Agreement (MOA) with the Teachers' Association regarding a Deferred Compensation Plan.

MOTION CARRIED: 7-1

VOTE: YES - Mrs. Burdo, Ms. Gervich, Mr. Hall, Mr. Morris, Ms. Phillips, Mr. Rosenbaum and Mr. Sherman

NO - Mr. Wachtmeister

Juul Agreement

It was moved by Mrs. Burdo, seconded by Mr. Wachtmeister to recommend the Board of Education approve the following Juul agreement:

BE IT RESOLVED, that the Board of Education of the Plattsburgh City School District, upon the recommendation of the Superintendent of Schools, hereby approves the agreement dated August 20, 2021, extending the probationary appointment of a particular Plattsburgh Teachers'

Association (PTA) member for a period of one year, to August 31, 2022, in accordance with the terms of said agreement.

MOTION CARRIED: 8-0

Employment Agreement - District Treasurer

Recommend the Board of Education approve the following employment agreement:

It was moved by Mr. Sherman, seconded by Mr. Wachtmeister to recommend the Board of Education approve an amendment to the employment agreement for Kristina LaDuke, Treasurer for 2021-2022 establishing a non-recurring, non-base, one-time payment of \$2,000 and a recurring payment (each pay period), of \$150 to begin July 1, 2021 and continue until the first day of work of a business official.

MOTION CARRIED: 7-1

VOTE: YES - Mrs. Burdo, Ms. Gervich, Mr. Hall, Mr. Morris, Ms. Phillips, Mr. Wachtmeister and Mr. Sherman

NO -Mr. Rosenbaum

Photographer for Student Pictures

It was moved by Mrs. Burdo, seconded by Ms. Phillips to recommend the Board of Education authorize the Superintendent of Schools to approve the agreement between Glasgow Elementary and Oak Street Elementary with C.R. Tunes to render portrait photography for individual and class portraits for the 2021-2022 school year.

MOTION CARRIED: 8-0

Districtwide School Safety Plan

It was moved by Mr. Hall, seconded by Mrs. Burdo to recommend the Board of Education approve the Districtwide School Safety Plan as presented.

MOTION CARRIED: 8-0

Districtwide Reopening Plan

It was moved by Ms. Phillips, seconded by Mr. Wachtmeister to recommend the Board of Education approve the Districtwide Reopening Plan – Fall 2021.

MOTION CARRIED: 8-0

CONCLUDING REMARKS AND REPORTS

BOARD MEMBER REPORTS/REMARKS

PUBLIC COMMENT: A concerned parent (Christine) spoke against mask mandates and the COVID vaccine and shared her concerns.

ADJOURNMENT

At 9:02 p.m., it was moved by Mr. Hall, seconded by Ms. Phillips to recommend the Board of Education adjourn the meeting.

MOTION CARRIED: 8-0