

Meeting of the Plattsburgh City School District Board of Education (Thursday, October 21, 2021)

Generated by Dawn Stetz on Thursday, November 4, 2021

OPENING OF MEETING

Roll Call

Mrs. Burdo (present)
Ms. Gervich (present)
Mr. Hall (excused)
Mr. Lacey (excused)
Mr. Morris (excused)
Ms. Phillips (present)
Mr. Rosenbaum (present)
Mr. Sherman (present)
Mr. Wachtmeister (present)

Also Present:

Mr. Lebrun, Superintendent of Schools
Mrs. Zales, Assistant Superintendent of Curriculum & Instruction
Mrs. Stetz, District Clerk
Mr. Norbert Neiderer, Buildings and Grounds Supervisor
Mr. Michael Boulrice, External Auditor (virtually present)

Pledge of Allegiance: Ms. Gervich led the pledge of allegiance.

Call to Order/Executive Session

At 6:03 p.m., it was moved by Ms. Phillips, seconded by Mrs. Burdo to recommend the Board of Education call the meeting to order and to go into Executive Session to discuss matters as provided for in Board Policy 2330; collective negotiations pursuant to Article 14 of the Civil Service Law, specifically the Plattsburgh Administrative Council (PAC) and the Civil Service Employees Association (CSEA) and the employment history of a particular person.

MOTION CARRIED: 6-0

RECONVENE: At 7:30 p.m., It was moved by Mr. Sherman, seconded by Mr. Rosenbaum to reconvene into Regular Session.

MOTION CARRIED: 6-0

REPORT: Mr. Boulrice, External Auditor presented the Board of Education with the 2020-2021 external audit report.

PUBLIC COMMENT: There were no comments.

ADOPTION OF AGENDA

It was moved by Ms. Phillips, seconded by Mr. Wachtmeister to adopt the Agenda as presented.

MOTION CARRIED: 6-0

CONSENT AGENDA

It was moved by Mr. Sherman, seconded by Mrs. Burdo to recommend the Board of Education approve the following Consent Agenda Items, 7.2 through 8.6.

Minutes

Recommended Action: Recommend the Board approve the minutes for the meeting held on September 23, 2021.

CSE, CPSE and 504 Plan Recommendations

Recommended Action: Recommend the Board of Education approve the Committee on Preschool Special Education, Committee on Special Education and Committee on 504 Plan recommendations.

CONSENT AGENDA - PERSONNEL

Action (Consent): 8.1 Probationary/Miscellaneous Appointments - Probationary Appointments

Recommended Action: Recommend the Board of Education appoint the following probationary/Miscellaneous appointments:

Employee	Position/Tenure Area	Grades/Dept	Effective Date	Pay Rate	Comments
Shasta Whitford	Principal	Glasgow	October 22, 2021	Salary of \$86,000, prorated	4-year probationary appointment
Glenn Hurlock Nina Cole	504 Coordinator	Districtwide	2021-2022 School Year	N/A	
Emily McCord	Writing Coach	PHS	2021-2022 School Year	Stipend of \$1,500	
Barbara Drolette	Teacher Aide/Student Aide	Oak	October 22, 2021	Rate of \$14.53/hour	6.5 hours/day 52-week probationary appointment
Clarence Rampersad	Teacher Aide/Student Aide	Glasgow	October 22, 2021	Rate of \$14.53/hour	6.5 hours/day 52-week probationary appointment
Joseph Beshon	Groundskeeper	Districtwide	October 22, 2021	Salary of \$32,035, prorated	52-week probationary appointment
Stephanie Beshon	Custodial Worker/ Groundskeeper	SMS Districtwide	October 22, 2021	Salary of \$32,035, prorated	52-week probationary appointment (4 hrs @ SMS, 4 hrs Districtwide)
Dale Dupree	Custodial Worker	Glasgow/Oak	October 29, 2021	Salary of \$31,407, prorated	52-week probationary appointment (4 hrs @ Glasgow, 4 hrs @ Oak)
Dylan Martin	Cleaner/Messenger	Districtwide	October 29, 2021	Salary of \$32,035, prorated	52-week probationary appointment
Matthew Montefusco	Custodial Worker	PHS	October 29, 2021	Salary of \$30,040, prorated	52-week probationary appointment

Winter Coaches

Recommended Action: Recommend the Board of Education appoint the following Winter coaches for the 2021-2022 school year:

SPORT	POSITION	RECOMMENDATION	STIPEND
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Boys' Swim	Varsity Head Coach	Shawn Farrell	Per Contract
	Modified Head Coach	Thomas Schaub	Per Contract
	Pool/Deck Monitor	William Myers	Per Contract
Girls' Swim (Fall Sport)	Varsity Volunteer	Kylie Goodell King	N/A
Boys' & Girls' Bowling	Varsity Head Coach	Cathy Whalen	Per Contract
	Varsity Volunteer	Randy Whalen	N/A
Boys' Ice Hockey	Varsity Head Coach	Joe Tolosky	Per Contract
	Varsity Ass't. Coach	Matthew Tolosky	Per Contract
	Varsity Volunteer	Wade Weeden	N/A
	Varsity Volunteer	Dustin Plumadore	N/A
Girls' Ice Hockey	Varsity Head Coach	Trevor Cameron	N/A
	Varsity Ass't. Coach	Matthew Rogers	N/A
	Varsity Ass't. Coach	Reily Boule	N/A
	Varsity Ass't. Coach	Meghan Sullivan	N/A
	Varsity Ass't. Coach	Kara Barber	N/A
Boys' Basketball	Varsity Head Coach	Christopher Hartmann	Per Contract
	JV Head Coach	Bradley LaValley	Per Contract
	Modified A Coach	Stephen Bedard	Per Contract
	Modified B Coach	Bradley LaValley	Per Contract
Girls' Basketball	Varsity Head Coach	Joseph Mazzella	Per Contract
	Varsity Volunteer	William Chapman	N/A
	Varsity Volunteer	Christopher Mazzella	N/A
	JV Head Coach	Alfie LaDue	Per Contract
	Modified A Coach	Kristy Clark	Per Contract
	Modified B Coach	Kate Relation	Per Contract
Cheering (Basketball)	Varsity Head Coach	Michelle Rugar	Per Contract
Boys' & Girls' Indoor Track	Varsity Head Coach	TBD	Per Contract

Co-Curricular Advisors

Recommended Action: Recommend the Board of Education approve the following Co-Curricular Advisors for the 2021-2022 School Year:

STAFFORD MIDDLE SCHOOL

Club Name	Advisor	Pt.Per Club	Total Amt	1st pmt	2nd pmt
Fermata Nowhere	C. Hampton	30	1,313.04	656.52	656.52
Fooseball Club	P. Shaughnessy	10	437.68	218.84	218.84
Future Business Leaders of America	K. Provencal	Pilot program			
German Club	J. Klimkiewicz	Pilot program			
Graduation Slideshow	S. McCarty	7.5	328.26	164.13	164.13
Graduation Slideshow	C. Sellars	7.5	328.26	164.13	164.13
Homework Club	M. Walpole	30	1313.04	656.52	656.52
Jazz Ensemble	J. Haulton	30	1313.04	656.52	656.52
Mathcounts	T. Bailey	15	656.52	328.26	328.26
Multimedia/Tech Club	B. Gottlob	40	1750.72	875.36	875.36
Reality Check	K. Quinn	15	656.52	328.26	328.26
Science Club	K. Howard	25	875.36	437.68	437.68
Spelling Bee	S. McCarty	15	656.52	328.26	328.56
Student Council Co-Advisor	G. Prue	20	875.31	437.65	437.65
Student Council Co-Advisor	J. Hayden	20	875.31	437.65	437.65
Tennis Club	C. Whalen	15	656.52	656.52	ONLY 1 PMT
Yearbook Club Co-advisor	S.Trudeau	32.5	1313.04	656.62	656.62
Yearbook Club Co-advisor	S. Myers	32.5	1313.04	656.62	656.62

PLATTSBURGH HIGH SCHOOL

Activity	Advisor	Points	Annual Stipend	Semi-Annual Stipend
Adventure Club	Haley McLelland	11	\$ 409.39	\$ 204.70
Adventure Club	Whitney Lacroix	11	\$ 409.39	\$ 204.70
After Prom Party 1	TBD		\$ -	\$ -
After Prom Party 2	TBD		\$ -	\$ -
After Prom Party 3	TBD		\$ -	\$ -
Amnesty International	Stephanie Boutin	12	\$ 446.61	\$ 223.31
CFES Brilliant Pathways	Susan LaPierre	55	\$ 2,046.97	\$ 1,023.49
CFES Peer Mentor	Fran Bieber	22	\$ 818.79	\$ 409.39
Creative Arts Club	Alexa Patenaude	6	\$ 223.31	\$ 111.65

Creative Arts Club	Kyle LaBrake	6	\$ 223.31	\$ 111.65
Drama Club	Cheryl Maggy	90	\$ 3,349.59	\$ 1,674.80
Drama Club Music/Vocal Director	Bill Verity	22	\$ 818.79	\$ 409.39
E-Sports Club	Louis Piccirillo	12	\$ 446.61	\$ 223.31
Equalosity	James DeBella	12	\$ 446.61	\$ 223.31
Foosball Club	Alan Feazelle	12	\$ 446.61	\$ 223.31
French Club	Jilla Yadollahpour	20	\$ 744.35	\$ 372.18
Freshman Class	Fran Bieber	46	\$ 1,712.01	\$ 856.01
GAPP	Jessica Klimkiewicz	34	\$ 1,265.40	\$ 632.70
GAPP	Jean Seeber (Not Traveling Until 2022-2023)	0	\$ -	\$ -
Junior Class Advisor	Jennifer McCoy	49	\$ 1,823.67	\$ 911.83
Junior Class Advisor	Neil Bowlen	17	\$ 632.70	\$ 316.35
Key Club	Fran Bieber	34	\$ 1,265.40	\$ 632.70
Model UN	Kate McCormick	16	\$ 595.48	\$ 297.74
Multi-Cultural Club	Jilla Yadollahpour	44	\$ 1,637.58	\$ 818.79
National Honor Society	Jennifer Slattery	34	\$ 1,265.40	\$ 632.70
Quidditch	Parker Carpenter-Kerr	12	\$ 446.61	\$ 223.31
PHS Green Team	Parker Carpenter-Kerr	25	\$ 930.44	\$ 465.22
Science Club	Kate Relation	3	\$ 111.65	\$ 55.83
Science Club	Sonal Patel-Dame	3	\$ 111.65	\$ 55.83
Science Club	Corey Mousseau	3	\$ 111.65	\$ 55.83
Science Club	Jennifer Slattery	3	\$ 111.65	\$ 55.83
Select Vocal Ensemble	Bill Verity	28	\$ 1,042.10	\$ 521.05
Senior Class	Sue Fresn	76	\$ 2,828.54	\$ 1,414.27
Senior Slide Show	Corey Mousseau	12	\$ 446.61	\$ 223.31
Sophomore Class	Jerri Charlebois	56	\$ 2,084.19	\$ 1,042.10
Spanish Club	Alison Armstrong-Zantana	20	\$ 744.35	\$ 372.18
Student Association	Carrie Bednarz	33	\$ 1,228.18	\$ 614.09
Student Association	Hannah Bouayadi	33	\$ 1,228.18	\$ 614.09
United Voices	Val Raugi	12	\$ 446.61	\$ 223.31
Yearbook	Heather Sullivan	145	\$ 5,396.56	\$ 2,698.28
			\$ -	\$ -
		1029	\$ 38,297.00	\$ 19,148.50

Increase In Hours

Recommended Action: Recommend the Board of Education approve an increase in hours for Maureen Titherington's Cook Manager position from 6 hours/day to 6 1/2 hours/day, effect September 1, 2021.

Resignations/Retirements

Recommended Action: Recommend the Board of Education accept the following retirements/resignations as presented or read in by the Superintendent of Schools: Hailey Harrigan's letter of resignation as School Monitor for the Momot Elementary School, effective October 14, 2021.

Substitute/Temporary On Call (TOC) Appointments

Recommended Action: Recommend the Board of Education approve the substitute appointments and rates of pay as presented.

Name Certification Rate Position (Subs) Fingerprint Status

Holly Drechsler	Non-Certified	\$105.00/day	Teacher	Cleared
		\$ 90.00/day	Teaching Assistant	
		\$ 19.00/hour	Tutor	
Brianna McGlaulin	Non-Certified	\$ 90.00/day	Teaching Assistant	Cleared
		\$ 19.00/hour	Tutor	
Deborah Orlofsky	Non-Certified	\$105.00/day	Teacher	Cleared
		\$ 90.00/day	Teaching Assistant	
		\$ 19.00/hour	Tutor	
Kevin Richardson	Non-Certified	\$105.00/day	Teacher	Cleared
		\$ 90.00/day	Teaching Assistant	
		\$ 19.00/hour	Tutor	
Halie Travis	Non-Certified	\$ 90.00/day	Teaching Assistant	Cleared
		\$ 19.00/hour	Tutor	
Jacob Gerhardt	N/A	\$ 22.00/hour	Bus Driver	Cleared
Emily Gottung	N/A	\$ 19.00/hour	Tutor	Cleared
Tine Wu	N/A	\$ 19.00/hour	Tutor	Cleared
Sarah Lucas	N/A	\$ 14.00/hour	Food Service Helper	Cleared
Julie Nichols	N/A	\$ 14.00/hour	Bus Monitor	Cleared
Christian Rodriguez	N/A	\$ 14.00/hour	School Monitor	Cleared
			Clerk	
Emily Herkalo	N/A	\$ 15.00/hour	Custodial Worker	Cleared
Todd Polhemus	N/A	\$ 15.00/hour	Custodial Worker	Cleared
Mary Rampersad	N/A	\$ 14.00/hour	Food Service	Cleared
			Helper	

MOTION CARRIED: 6-0

OLD BUSINESS (not part of Consent Agenda)

Correction to September 9, 2021 Minutes

It was moved by Mr. Sherman, seconded by Mr. Wachtmeister to recommend the Board of Education make a correction to the September 9, 2021 minutes, under PERSONNEL - Increase in Hours, for Maureen Harrigan's increase in hours to read 6 hours a day instead of 7 1/2 hours a day.

MOTION CARRIED: 6-0

NEW BUSINESS (not part of Consent Agenda)

BP #9280.E.2 Professional Staff Development Inservice Credit Summary

It was moved by Mr. Wachtmeister, seconded by Ms. Phillips to recommend the Board of Education accept a reading and approve changes to Board Policy #9280-R & E.2 - Professional Staff Development Inservice Credit Summary.

MOTION CARRIED: 6-0

BP #1500-R - Public Use of School Facilities

It was moved by Mrs. Burdo, seconded by Mr. Rosenbaum to recommend the Board of Education approve the updated Facilities Use Rate Sheet, effective 10/22/21.

MOTION CARRIED: 6-0

Memorandum of Agreement (MOA) - CSEA Bus Driver's Salary Schedule

It was moved by Ms. Phillips, seconded by Mr. Sherman to recommend the Board of Education approve a Memorandum of Agreement (MOA) with the Civil Service Employees' Association (CSEA) amending the salary schedule for Bus Drivers, effective 10/22/21.

MOTION CARRIED: 6-0

New Clubs

It was moved by Mr. Sherman, seconded by Mrs. Burdo to recommend the Board of Education approve the establishment of two Stafford Middle School co-curricular clubs. The advisors appointed for the clubs (listed above) will not be paid for the first year (2021-2022), but will get a stipend starting in the 2022-2023 school year. 1. Future Business Leaders of America Club 2. German Club.

MOTION CARRIED: 6-0

Increase in Rates for Substitute Bus Drivers

It was moved by Mr. Wachtmeister, seconded by Mr. Sherman to recommend the Board of Education approve a rate of \$30/hour for Substitute Bus Drivers, effective 10/22/21.

MOTION CARRIED: 6-0

External Auditor Report - 2020-2021

It was moved by Mr. Wachtmeister, seconded by Mrs. Burdo to recommend that the Board of Education receive the 2020-2021 Financial Statements and Management Letter from Boulrice & Wood CPAS, P.C. as well as the District's response.

MOTION CARRIED: 6-0

Athletic Merger - Girls' Ice Hockey

It was moved by Ms. Phillips, seconded by Mr. Sherman to recommend the Board of Education approve Peru Central's, Saranac Central's and Willsboro Central's requests to merge with the Plattsburgh City School District for the sport of Girls' Ice Hockey for the 2021-2022 school year and authorize the Superintendent of School and Board President to sign the Section VII Merger Application, pending agreement on terms.

MOTION CARRIED: 6-0

CONCLUDING REMARKS AND REPORTS

Superintendent's Reports/Remarks

Superintendent Lebrun displayed the "anti-idling" signs, stating they are ready for the schools to display. He also displayed the footbridge plaques on behalf of Thelma Douglas. Superintendent Lebrun informed everyone that the State health officials asked if our district was interested in being a point of delivery (POD) for the vaccine. We are and it will be held on Saturday, November 20th. More information to follow.

The Board agreed to move it's November 11th meeting to November 10th, due to Veteran's day being on the 11th.

Superintendent Lebrun shared that it was School Board recognition week expressing his appreciation of the Board and their dedication.

Ms. Phillips expressed her gratitude for the goodies. She emphasized the need to address all staff, including coaches when it comes to the social/emotional training.

Mr. Wachtmeister referenced a letter he (and Superintendent Lebrun) had received from Senator Cooney thanking them for participating in a meeting for small city schools stating he found the round-table discussions informative. Mayor Rosenquest and Mr. Zurlo were also there representing the City and County and various other agencies. He reported that there will be a legislative hearing on November 17th, inviting statewide organizations to testify before committee members on potential solutions to address the challenges throughout the regions. Mr. Wachtmeister thought it would be good to respond to Senator Cooney's letter regarding the districts challenges such as tax certiorari. He also spoke of two law cases dealing with the distribution of state aid; NYSIRS and MAISTO.

Mrs. Burdo thanked everyone for the goodies. She shared that she visited Ms. Megar's classroom to read to students, she has been to some great sporting events which had great participation. She commented that the Peru School District has been very supportive of our injured football player. Mrs. Burdo congratulated Ms. Whitford on her new position at Glasgow.

Mr. Rosenbaum expressed his thanks for the goodies.

Mr. Sherman also expressed his thanks for the goodies. He passed out documents, to the Board, on goal setting.

Ms. Gervich spoke of her experience as the Board NYSSBA voting delegate and also welcomed/congratulated Ms. Whitford.

PUBLIC COMMENT: There were no comments.

ADJOURNMENT

At 8:30 p.m., it was moved by Mr. Sherman, seconded by Mrs. Burdo to recommend the Board

of Education adjourn the meeting.

MOTION CARRIED: 6-0