

Meeting MINUTES of the Board of Education (Thursday, September 23, 2021)
Generated by Dawn Stetz on Friday, September 24, 2021

Roll Call

Mrs. Burdo (excused)
Ms. Gervich (present)
Mr. Hall (present)
Mr. Lacey (present)
Mr. Morris (virtually present) *arrived: 6:03*
Ms. Phillips (present)
Mr. Rosenbaum (present)
Mr. Sherman (present)
Mr. Wachtmeister (present) *arrived: 6:12*

Also Present:

Mr. Lebrun, Superintendent of Schools
Mrs. Zales, Assistant Superintendent of Curriculum & Instruction
Mrs. Stetz, District Clerk
Mr. Norbert Neiderer, Buildings and Grounds Supervisor

Pledge of Allegiance

Call to Order/Executive Session

At 6:02 p.m., it was moved by Mr. Hall, seconded by Mr. Rosenbaum to call the meeting to order and to go into Executive Session to discuss matters as provided for in Board Policy 2330; potential litigation, collective negotiations pursuant to Article 14 of the Civil Service Law, specifically the Plattsburgh Teachers' Association and the employment history of a particular person.

MOTION CARRIED: 6-0

At 6:03 p.m., Mr. Morris entered Executive Session

At 6:12 p.m., Mr. Wachtmeister entered Executive Session

RECONVENE - At 7:41 p.m., it was moved by Mr. Hall, seconded by Mr. Wachtmeister to reconvene into Regular Session.

MOTION CARRIED: 8-0

Due to technical difficulties, Mr. Morris was unable to participate in any voting.

ADOPTION OF AGENDA

It was moved by Mr. Hall, seconded by Ms. Phillips to recommended Action: Motion to adopt the Agenda with the following changes/additions:

- removing the TBD for the Interim Director of Business under item #8.1
- Nicole Booth is the TBD for Food Service Helper, effective date to be changed to September 27, 2021, 6 hours/day
- Brittany Bell is the TBD for Food Service Helper, effective date to be changed to September 27, 2021, 7.5 hours/day
- Sadie Kaltenbach is the TBD for Food Service Helper, effective date to remain as September 24, 2021, 7.5 hours/day
- add agenda item #9.3 (New Business) the approval of Amy Gervich as voting delegate for the 2021 NYSSBA Convention.

PUBLIC COMMENT: Mrs. Armstrong thanked the Board for giving the no-idling proposal a spot on the agenda, stating the families and children of the District should be thankful for having a responsive and dedicated Board. She is hoping the Board moves forward with this as a policy/education program and shared a brochure with the Board - Engines off Plattsburgh.

CONSENT AGENDA

It was moved by Mr. Sherman, seconded by Mr. Wachtmeister to recommend the Board of Education approve the Consent Agenda Items, 7.2 through 9.3.

Recommend the Board approve the minutes for the meetings held on September 9, 2021.

Recommend the Board of Education approve the Committee on Preschool Special Education, Committee on Special Education and Committee on 504 Plan recommendations.

CONSENT AGENDA - PERSONNEL

Recommend the Board of Education appoint the following probationary/Miscellaneous appointments:

Employee	Position/Tenure Area	Grades/Dept	Effective Date	Pay Rate	Comments
Kara Trombly	LPN	SMS	September 30, 2021	Salary of \$24,021 (prorated) step 5	26-week probationary appointment. Pending fingerprinting clearance
Taylor Galarneau	Building Substitute Teacher	Momot	2021-2022 School Year	Per Diem Sub Rate	Pending fingerprinting clearance
Stephen Peryea	Building Substitute Teacher	PHS	2021-2022 School Year	Per Diem Sub Rate	
Tara Byrne	School Monitor	Oak	March 13, 2021	\$14.03/hour	2.25 hours/day 52-week probationary appointment
Nicole Booth	Food Service Helper	Districtwide (PHS)	September 27, 2021	\$14.10/hour	Pending fingerprinting clearance 6 hours/day, 52-week probationary appointment
Brittany Bell	Food Service Helper	Districtwide (PHS)	September 27, 2021	\$14.10/hour	7.5 hours/day, 52-week probationary appointment
Sadie Kaltenbach	Food Service Helper	Districtwide (PHS)	September 24, 2021	\$14.10/hour	7.5 hours/day, 52-week probationary appointment
Carsten Davis	Bus Driver	District	September 24, 2021	\$24.73/hour	2 hours/day, 52-week probationary appointment
Brooke Lushia	Student Aide/Teacher Aide	PHS	September 24, 2021	\$14.53/hour	6.5 hours/day, 52-week probationary appointment
Mary Pray	Typist (11 month)	PHS	September 13, 2021	\$29,801 (prorated)	52-week probationary appointment
Karin Sherman Jesse Terry Mary Kate Krol	Intramurals	Momot	2021-2022 School Year	Per contract	Not to exceed 148 sessions
Joseph Tolosky	Intramurals	Oak	2021-2022 School Year	Per contract	Not to exceed 74 sessions

Resignations/Retirements

Recommend the Board of Education accept the following retirements/resignations as presented or read in by the Superintendent of Schools: 1. Brooke Lushia's letter of resignation as school monitor for Oak Street Elementary School, effective September 24, 2021.

Substitute/Temporary On Call (TOC) Appointments

Recommend the Board of Education approve the appointments and rates of pay as presented.

<u>Name</u>	<u>Certification</u>	<u>Rate</u>	<u>Position (Subs)</u>	<u>Fingerprint Status</u>
Michael Arcidiacono	N/A	\$ 19.00/hour	Tutor	Cleared
Catalina Espinosa	N/A	\$ 19.00/hour	Tutor	Cleared
Carla Ensel	Certified (Retired)	\$115.00/day \$90.00/day \$19.00/hour	Teacher Teaching Assistant Tutor	N/A
Taylor Galarneau	Non-Certified	\$105.00/day \$ 90.00/day \$ 19.00/hour	Teacher Teaching Assistant Tutor	Cleared
Christina Holland	Non-Certified	\$105.00/day \$ 90.00/day \$ 19.00/hour	Teacher Teaching Assistant Tutor	PENDING
Grace Mayhew	Non-Certified	\$105.00/day \$ 90.00/day \$ 19.00/hour	Teacher Teaching Assistant Tutor	Cleared
Hannah Parente	N/A	\$ 19.00/hour	Tutor	Cleared
Valerie Parker (retired)	Certified TA Cert.	\$115.00/day \$19.00/hour	Teaching Assistant Tutor	N/A
Clarence Rampersad	N/A	\$14.00/hour	Food Service Helper	Cleared
Saide Kaltenbach	N/A	\$14.00/hour	Cook Manager	Cleared
Samuel Tascione	N/A	\$ 19.00/hour	Tutor	Cleared

CONSENT AGENDA - BUSINESS

Recommend the Board of Education approve the Business Reports:

- 1) Middle School Extra classroom Activity Report (July 31, 2021 and August 31, 2021)
- 2) High School Extra classroom Activity Fund Report (July 31, 2021 and August 31, 2021)
- 3) Summary of Budget Transfers for the month ending August 31, 2021 under \$25,000
- 4) Summary of Monthly Wire Transfers (August 31, 2021) 5) Budget Status Report (August 31, 2021)

Action (Consent): 9.2 Treasurer's Report

Recommended Action: Recommend the Board of Education accept the August 31, 2021 Treasurer's Report as presented.

Recommend the approval of Amy Gervich as voting delegate for the 2021 NYSSBA Convention.

MOTION CARRIED: 7-0

OLD BUSINESS (not part of Consent Agenda)

Agreement - Project Manager

It was moved by Mr. Hall, seconded by Mr. Wachtmeister to recommend, the Board of Education authorize the Superintendent to increase the amount of payment to Schoolhouse Construction Services LLC by \$25,000. This was advisable by Mike Harris, BCA Architect, to continue CM coverage until some of the more involved construction is substantially completed. The initial agreement was initially approved by the Board on July 29, 2021, for \$40,000.

MOTION CARRIED: 7-0

NEW BUSINESS (not part of Consent Agenda)

Donation

It was moved by Mr. Hall, seconded by Mr. Lacey to recommend the Board of Education approve a donation from the Clinton County Health Department, in the amount of \$2,000. These funds will offset salary expenses associated with performing School Champion duties for school year 2021-22.

MOTION CARRIED: 7-0

Extracurricular Code of Conduct

It was moved by Ms. Phillips, seconded by Mr. Sherman to recommend the Board approve the changes to the Extracurricular Code of Conduct. These changes reflect the Public's/Board's final input (Public Hearing was September 9, 2021).

MOTION CARRIED: 7-0

Contract - BCBA Services with Peru Central School District

It was moved by Mr. Hall, seconded by Mr. Lacey to recommend the Board of Education approve the contract with Peru Central School for 2 hours per week of BCBA services for the 2021-2022 school year.

MOTION CARRIED: 7-0

Employment Agreement - District Clerk

It was moved by Mr. Hall, seconded by Mr. Sherman to recommend the Board of Education approve an amendment to the employment agreement for Dawn Stetz, Secretary to the Superintendent/District Clerk for 2021-2022 establishing a non-recurring, non-base, one-time payment of \$2,000.

MOTION CARRIED: 6-1

VOTE: YES - Ms. Gervich, Mr. Hall, Mr. Wachtmeister, Ms. Phillips, Mr. Lacey and Mr. Sherman
NO - Mr. Rosenbaum

Employment Agreement - Payroll Clerk

It was moved by Mr. Sherman, seconded by Mr. Wachtmeister to recommend the Board of Education approve an amendment to the employment agreement for Christine Le Clair, Payroll Clerk for 2021-2022 establishing a non-recurring, non-base, one-time payment of \$1,000.

MOTION CARRIED: 6-1

VOTE: YES - Ms. Gervich, Mr. Hall, Mr. Wachtmeister, Ms. Phillips, Mr. Lacey and Mr. Sherman
NO - Mr. Rosenbaum

Superintendent Evaluation Rubric

It was moved by Mr. Wachtmeister, seconded by Mr. Hall to recommend the Board of Education approve the Superintendent's evaluation rubric, effective the 2021-2022 school year.

CONCLUDING REMARKS AND REPORTS

Superintendent's Reports/Remarks

Superintendent Lebrun discussed advancing an anti-idling program, applauding Ms. Armstrong's research on personal vehicle idling policy. He stated we may simply make this a school rule versus a school rule, which is easier to change if needed, in the future and asked for the Board's go ahead on a school rule being put in place. After much discussion, the Board agreed.

Board Reports/Remarks

Ms. Phillips asked when does student testing start for COVID. Superintendent Lebrun responded it starts for staff on Monday and students, according to the BOCES testing coordinator, may start in two weeks.

Mr. Hall thanked the Superintendent for the COVID updates. He asked how many staff opted out of COVID testing. Superintendent Lebrun estimated about half.

Mr. Wachtmeister informed the Board that he and the Superintendent recently attended a Chamber of Commerce meeting which statewide issues such as Small Cities, Work Force and Wealth creation and Education/Skill-based Learning. He mentioned some attendees to this meeting were Senator Cooney, Senator Stec, Mike Zurlo, Mark Hamilton, Mayor Rosenquest and others. Mr. Wachtmeister brought attention to October 11th being Columbus Day and that October is German America History month.

Mr. Lacey mentioned the PHS/Peru football game was cancelled.

Mr. Sherman thanked Superintendent Lebrun and Ms. Armstrong for their work on vehicles idling. He thanked Norb for having him participate in going to the District's job sites and was happy to hear instruction has not been held back due to construction. He did mention that there is a significant storage problem within the buildings that needs to be addressed. Mr. Sherman was asking if any attention had been given to vaccination sites in anticipation for younger kids.

Ms. Gervich mentioned the next Board meeting is October 14th and that the Board will have a goal-setting training before the regular meeting. She asked how Kindergartners were doing with the impact of COVID

and if they need additional support. Superintendent Lebrun responded that data is currently being accumulated and it is a valid concern; indicating the District tries to use data when making programmatic decisions. Superintendent Lebrun invited Mrs. Zales to share her thoughts. Mrs. Zales stated that she has been in all the buildings and feels the staff has been seeing it in K-12 (not just kindergarten). Mrs. Zales anticipates that instruction will be pushed back and that is the price we pay for students not being in a typical school setting for 18 months and she feels that once they get the social/emotional benchmark in October and academic information, we will have a better handle of the situation.

Ms. Gervich is excited to have been invited to read at a kindergarten class at Glasgow and welcomes other invites. She asked how the District is relaying COVID numbers to families. Superintendent Lebrun responded parents can view the info that is reported to the State each day on the District's web.

Mr. Rosenbaum thanked the District Clerk for setting up the live stream for tonight's meeting. Ms. Stetz gave a thank you to Lucas, Danielle and Sue.

PUBLIC COMMENT: There were no public comments

EXECUTIVE SESSION

Call to Order/Executive Session

At 8:28 p.m., it was moved by Mr. Wachtmeister, seconded by Mr. Hall to call the meeting to order and to go into Executive Session to discuss matters as provided for in Board Policy 2330; potential litigation.

MOTION CARRIED: 7-0

At 8:29 p.m., Mr. Morris entered Executive Session

RECONVENE - At 9:21 p.m., it was moved by Ms. Phillips, seconded by Mr. Sherman to reconvene into Regular Session.

MOTION CARRIED: 8-0

ADJOURNMENT - At 9:22 p.m., it was moved by Mr. Hall, seconded by Mr. Lacey to recommend the Board of Education adjourn the meeting.

MOTION CARRIED: 8-0

Respectfully,

Dawn T. Stetz
District Clerk