

**ANTI-DISCRIMINATION  
PLATTSBURGH CITY SCHOOL DISTRICT  
POLICY**

The Board of Education of the Plattsburgh City School District is committed to maintaining an academic and work environment that is free of discrimination. The District does not discriminate in employment or in educational programs and activities which it operates on the basis of sex, color, race, ancestry, religion, national origin, age, physical or mental handicap/disability, medical condition, marital status, veteran status, citizenship status, sexual orientation, gender expression, predisposing genetic characteristic or other characteristics protected by Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, or other applicable federal and state laws and regulations.

All District employees and students are responsible to help assure that the District does not discriminate. If you feel that you have experienced, witnessed or have information regarding possible discrimination, you should notify the District's designated Title IX Compliance Officer or another District Official immediately. The Board of Education prohibits retaliation against anyone, who in good faith, reports possible discrimination, makes a discrimination complaint, or cooperates in a discrimination complaint investigation or any related proceeding.

The District's policy is to investigate all discrimination complaints promptly and thoroughly. The Superintendent of Schools is directed to develop and implement specific procedures for reporting, investigating and acting upon allegations of discrimination consistent with applicable law. To the fullest extent practicable, the District will keep complaints and the terms of their resolution confidential. If an investigation confirms that discrimination has occurred, the Superintendent and/or the Board of Education will take corrective action, including, but not limited to, appropriate disciplinary action. Disciplinary action may include disciplinary proceedings and/or termination of employment.

A copy of this policy and its accompanying regulations shall be distributed to all supervisory and non-supervisory personnel, employees and students and posted in appropriate places.

The Title IX Compliance Officer of the District is the Associate Superintendent, Plattsburgh City School District, 49 Broad Street, Plattsburgh, New York 12901, (518) 561-6670.

Adoption date: March 23, 2006

Revised: August 25, 2011